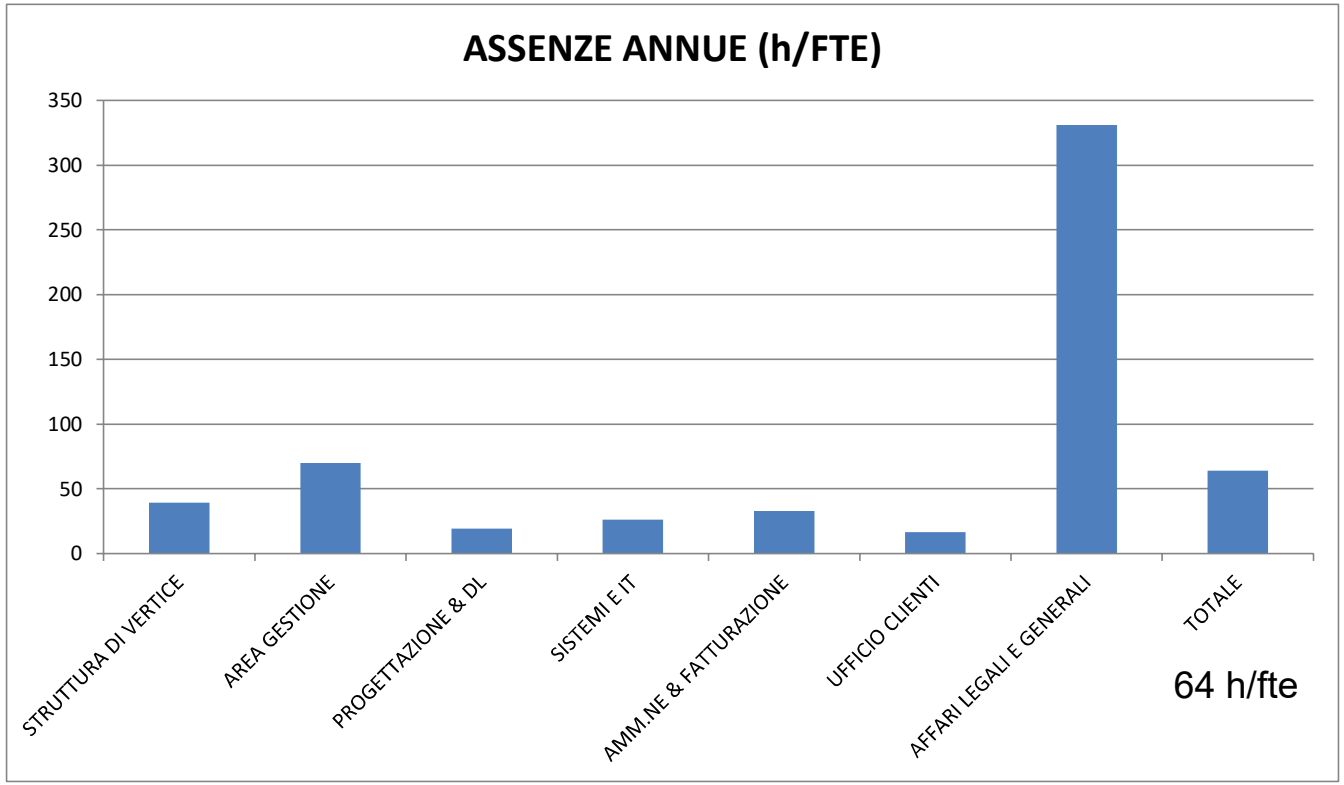TASSI DI ASSENZA - Anno 2019